EMPLOYEE V. INDEPENDENT CONTRACTOR: EMPLOYMENT LAW IMPLICATIONS & OTHER HOT TOPICS

OK, so you know the importance of employee or independent contractor status for tax liability, but do you know the distinction is also critical for determining whether federal and state employment laws apply? Speaking of employees, we’ll also examine current EEOC Guidance on considering criminal arrest and conviction records in employment decisions, and how the Fair Credit Reporting Act (yes, the FCRA) applies to employee background checks. Come join the fun!

CHRIS A. SCHERER, J.D.
Principal, Law Office of Chris A. Scherer

Chris A. Scherer has been Board Certified in Labor and Employment Law since 2002 and represents employers in all areas of Labor and Employment Law. From 1995-2003, Scherer was an associate attorney with the law firm of Haynes and Boone, LLP, in its San Antonio office. Mr. Scherer earned his Juris Doctor degree, magna cum laude, from Tulane University School of Law in May 1995. Prior to attending law school, from 1987-1992, he earned the rank of Captain in the United States Marine Corps. Chris attended the University of Texas at Austin on an NROTC scholarship from 1983-1987 and completed his BBA Degree as a Distinguished Naval Graduate.

The Law Office of Chris A. Scherer provides labor and employment law expertise to Texas employers ranging from small start-ups to Texas-sized businesses. The practice offers personal, personable and personalized counsel in this complex and ever-changing field. With fourteen years of experience, Chris Scherer is well prepared to represent employers in litigation. However, he realizes being in litigation is not good business for employers. His counsel and services is focused on preventing employers from being sued.